

THE GREAT EXHIBITION OF PRIZE ALES

CODE OF CONDUCT



To ensure the safety and comfort of all staff, guests, and attendees of the festival, we expect everyone to observe the following code of conduct. Please read it before attending the festival. If you have any questions, please email info@kirkstallbrewery.com.

SAFE SPACE FOR EVERYONE

At Kirkstall Brewery we have zero tolerance for any discrimination or harassment based on gender, age, sexual orientation, disability, physical appearance, body size, race or religion. In other words: treat others the way you would like to be treated.

That also goes for the products we stock and promote: we have no place for products with sexist, racist, homophobic, transphobic, ableist or any other discriminatory branding. Whoever disregards this zero-tolerance policy will be ejected from the event. If the breach of conduct is serious, we'll contact the police.

EXAMPLES OF UNACCEPTABLE BEHAVIOUR

- Offensive comments related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, body size, age, race or religion.
- Deliberate misgendering.
- Physical contact (such as hugs or backrubs) without consent or after a request to stop.
- Threats or incitements of violence in text, speech or gesture.
- Deliberate intimidation.
- Stalking or following.
- Unwelcome sexual attention.

HOW TO REPORT UNACCEPTABLE BEHAVIOUR

If you see behaviour that causes you concern, please speak to a member of our staff or security. Kirkstall staff will be wearing branded merchandise, and security staff are clearly identifiable by the uniforms and armbands.

Kirkstall Brewery is an accredited member of the Good Night Out scheme, and staff are trained to help with any concerns raised. If you wish to raise your concern privately, speak to a member of staff in the Taproom and say you have a concern about behaviour you would like to report, or if you prefer, Ask For Angela.

If your concern is not urgent, but you would still like to report it formally, contact us by email at info@kirkstallbrewery.com.